



# The Valuable Role of an Employer

- Recognising and Responding to Domestic Abuse -

At Alpha Vesta, we are passionate about **breaking the cycle of domestic abuse** at the earliest opportunity. We recognise the vital role that supportive and well-informed employers and workforces play in prevention and early intervention. **Our funded services** help eliminate the cost barriers for employers with a presence in Essex. Start the conversation today and take a proactive step to explore tailored solutions for your business or organisation with our **free 30 minute consultation**.

1 in 4 women and 1 in 6 men will experience domestic abuse at some point in their adult lifetime.

(ONS, 2025)

UK businesses lose £316m annually due to work absences linked to domestic abuse.

(KPMG, 2019)

The social and economic costs of domestic abuse are estimated to be in excess of £66 billion per year.

(Home Office, 2019)

75% of victims are targeted at their place of work by perpetrator.

(Corporate Alliance against Domestic Abuse, 2017)



ABSENCES



SICKNESS



PRODUCTIVITY



MORALE



POOR CAREER PROGRESSION



PERFORMANCE



KPIs



PROFITS



STAFF TURNOVER



COSTS



REPUTATION

When employers are able to recognise the early signs of domestic abuse and connect employees with the right support, the benefits are significant. **Educated and empowered workforces are essential to the early identification, prevention, and effective response to domestic abuse.** This proactive approach not only supports those affected but also strengthens workplace culture and wellbeing, creating a positive ripple effect across the wider community.

**By raising awareness, equipping staff with the right training and resources, and embedding clear, practical guidance,** employers have the power to change and sometimes save lives. At the same time, organisations strengthen their duty of care for employee health, safety, and wellbeing, while enhancing their corporate social responsibility. In doing so, employers demonstrate to their workforce and the wider community that they are a responsible **employer of choice**.

## HOW WE CAN HELP:



TRAINING



Awareness Sessions, Bespoke Training Packages and CPD Accredited Training



CONSULTANCY

Review or Development of Domestic Abuse Policies, Procedures & Guidance



RESOURCES

Fact Sheets, Posters, Handbooks, Policy Template, Line Manager Toolkit, Support Services Directory

## WE WORK WITH:

- Statutory Agencies
- Public Sector Services
- Local Authorities
- Private Employers
- Charities
- Community Groups and Organisations



Alpha Vesta Domestic Abuse Training & Consultancy

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